

Milpitas Ethics Evaluation Panel
Decision of the Ethics Evaluation Panel
Complaint by K. Williams
Heard November 10, 2004

Proceedings. On November 10, 2004 the Ethics Evaluation Panel met to hear a complaint alleging the Milpitas Code of Ethics had been violated. The panel convened for this particular hearing meeting was comprised of Ethics Evaluators Susan Branch, Barbara Conant, and Philip Boo Riley. The individual named as respondent, Ms. Deepka Lalwani, was not in attendance. The panel heard a presentations from the complainant, Ms. Kendra Williams and reached a decision regarding the allegation.

Summary of the Alleged Violation. The complaint filed by Ms. Williams alleged that portions of a political mailer distributed by Ms. Lalwani before the election were “dishonest and disrespectful” and that the text of the brochure was “inflammatory and used only to destroy Giordano’s reputation.”

Findings of Fact. The panel determined that the evidence presented regarding the Honesty and Respect values supported the complainant’s allegation. The mailer presented to the panel was found to match up the behavioral standards used to illustrate the behaviors not consistent with these values.

Decision of the Panel. The panel decided—by a vote of 3 to 0—to find Ms. Lalwani in violation of the Honesty and Respect values of the Milpitas Ethics Code, and decided—by a vote of 3 to 0—that the severity of the violation warranted a reprimand. No further action was taken by the Panel on this matter.